

Hunt County Holiday Schedule 2022

January 3	New Year's Day	Monday
January 3	New Year's Day	Monday

January 17	Martin Luther King Day	Monday
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April 15	Good Friday	Friday
April 15	Good Friday	rriua

June 20	Juneteenth	Monday
June 20	Juneteenth	MUHUA

Day	Monday
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September 5	Labor Day	Monday
September 5	Labor Day	Tra Onica sy

November 11 Veteran's Day	riday
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November 24 & 25	Thanksgiving Holiday	Thurs. & Fri.
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December 22 & 25 Christmas Honday I hurs. & Fri	December 22 & 23	Christmas Holiday	Thurs. & Fri.
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Bobby W. Stovall County Judge

JUL 13 2021

SUBJECT: ATTENDANCE/LEAVE TIME

TITLE: HOLIDAYS

I. **POLICY**

Hunt County provides paid time off to fulltime employees in recognition of traditional holidays.

П. **PROCEDURE**

A. The following holidays are observed by Hunt County:

> New Year's Day January 1 Martin Luther King's Birthday 3rd Monday in January Good Friday Friday before Easter Memorial Day Last Monday in May

Independence Day July 4

Labor Day 1st Monday in September

Veteran's Day November 11

Thanksgiving (2) 4th Thursday/Friday in November

Christmas Eve December 24 Christmas Day December 25

- B. If a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. If a holiday falls on a Sunday, the following Monday shall be observed as the holiday.
- C. To be eligible for holiday pay, an employee must work the day before the holiday and the first scheduled work day after the holiday, unless the absence is approved by the Department Head/Elected Official.
- D. Holidays falling during a scheduled vacation shall be processed as holidays and shall not affect the vacation balance.
- E. Holiday Pay – as many employees as possible shall be granted holidays on the designated date. If unable to comply, the following shall be used.
 - 1. Exempt employees who work on a holiday will be granted a day off at a later date.
 - 2. Non-exempt full-time employees shall be granted eight (8) hours holiday time for holidays worked. Those compensation hours accumulated will be paid upon termination. Exempt employees shall not be paid for holiday time upon separation from Hunt County.